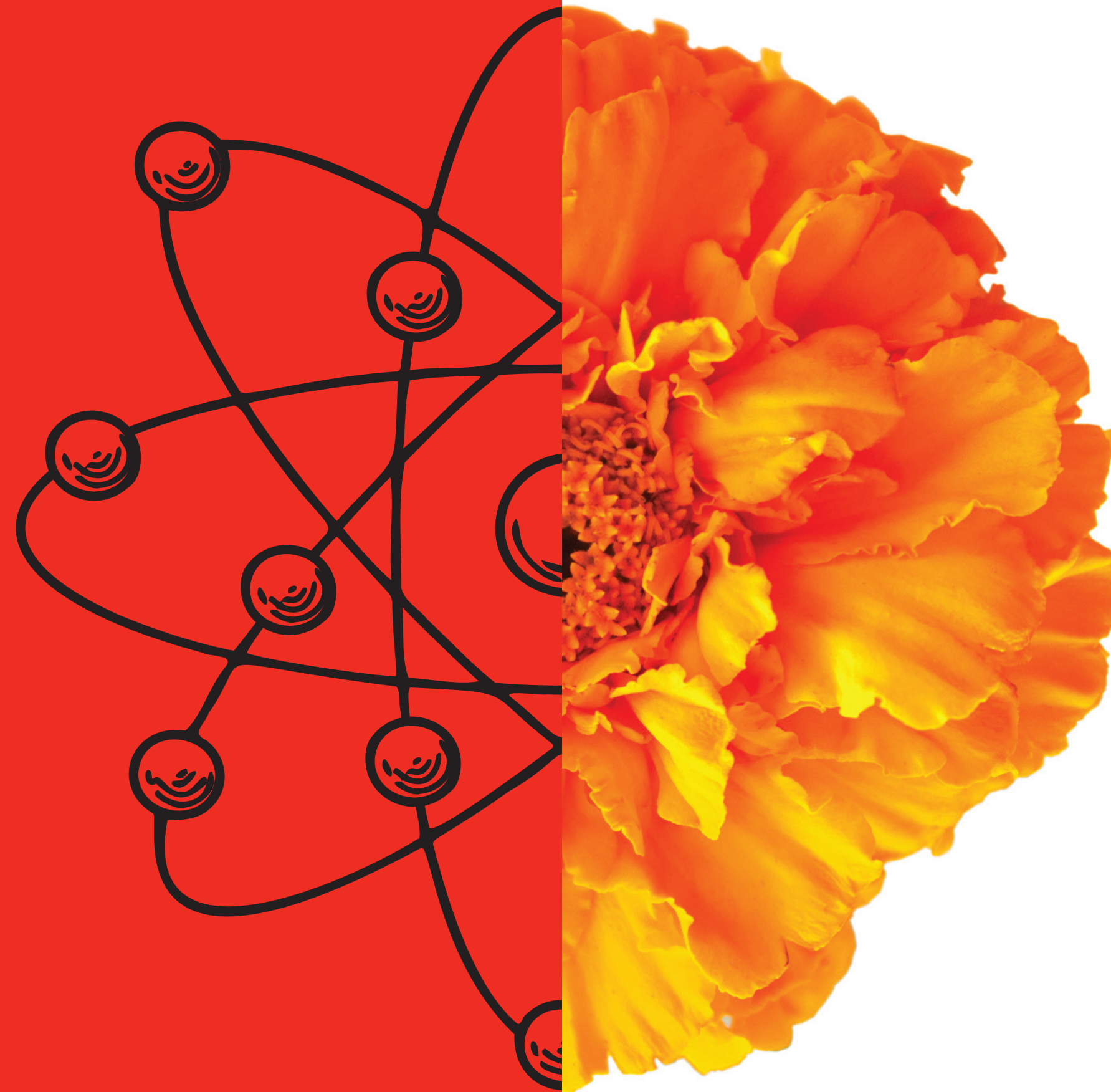


KEMIN[®]

Compelled by Curiosity[™]

Science

We are compelled to discover solutions to the world's challenges through exacting science and innovation.



Imagination

We are compelled to reach our vision of transforming lives by engaging our insatiable curiosity and imagination.

“R.W. and Mary Nelson created Kemin to serve the unmet needs of farmers; and while the company has expanded far beyond its roots, the Nelson family continues to lead Kemin with a steadfast foundation of curiosity. By encouraging our global workforce to dream big dreams, our goal is to cultivate an imaginative and curious environment as we reach toward innovations that will transform the world.”


PRESIDENT AND CEO



Left to Right: Libby Nelson, R.W. Nelson, Mary Nelson, Dr. Chris Nelson

Built On Extracting Science.

Our commitment to research and development elevates Kemin in the marketplace. From the denim you put on to what you put on the dinner table, our ingredients serve dozens of industries impacting the global population.



**Marigold. Rosemary.
Spearmint. Oregano.
Potato. Hemp.**

Serving as the foundation for many Kemin ingredients and products, these six botanicals are the targets of a specialty crop improvement program that is transforming the way we serve our customers and how we reach a global audience. Our scientists use conventional and marker-assisted breeding to develop proprietary lines and hybrids of these plants to produce increased quantities of their beneficial molecules. The opportunities these plants offer span industries around the world. They protect our health, preserve our food, and keep our pets well nourished. At Kemin, we continue to discover new plant-derived molecules to help drive product innovation.

Food Technologies

We are compelled to help keep food fresher and safer for longer. By leveraging our understanding of food at the molecular level, we cast our curiosity toward the food needs of today's consumers as well as future generations. Our innovative plant-based extracts, antioxidants, antimicrobials, and functional proteins protect the flavor, color, safety, and shelf life of various foods and beverages. Across the entire global food supply chain, from sandwiches to sweets, our clean label solutions ensure that people have access to the highest quality food products—for themselves and for families around the world.



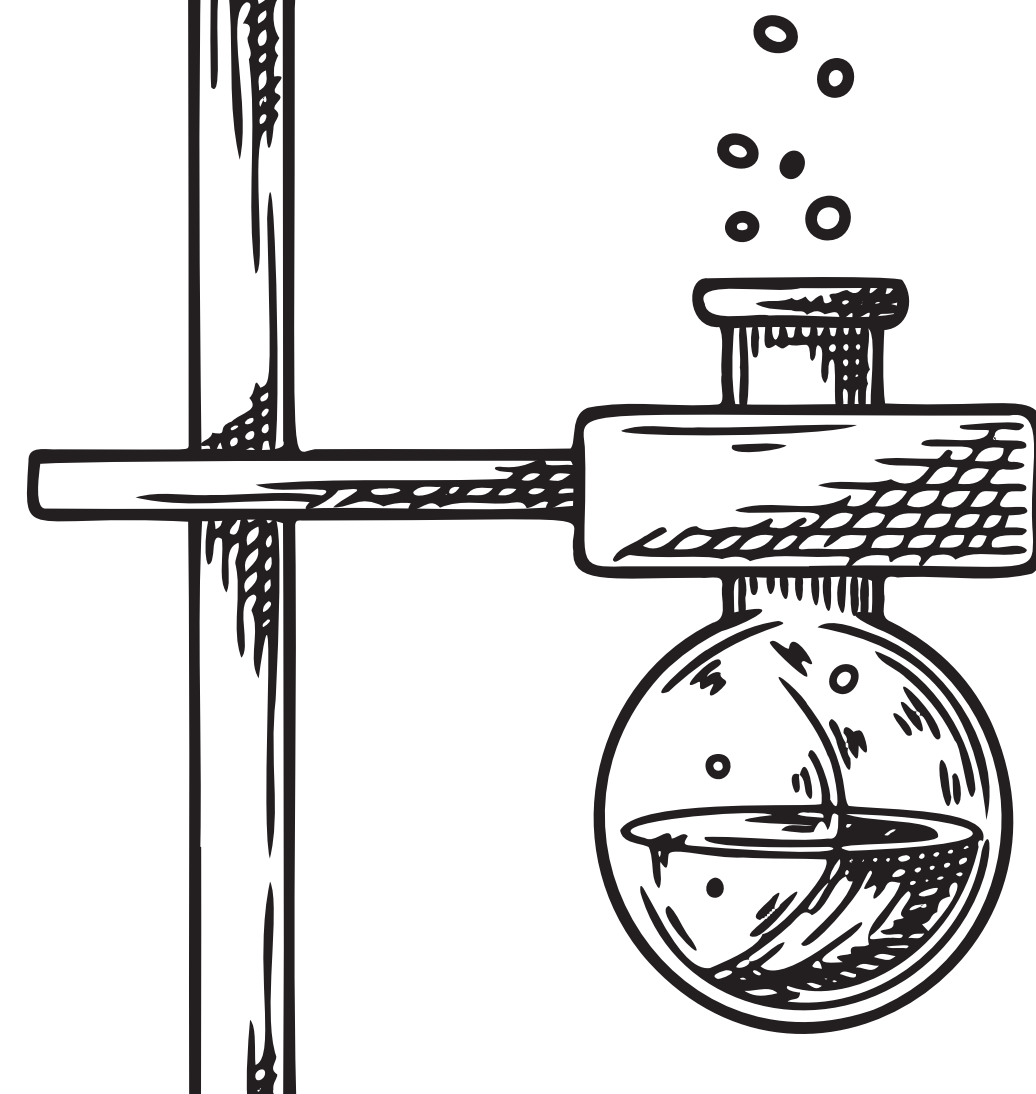
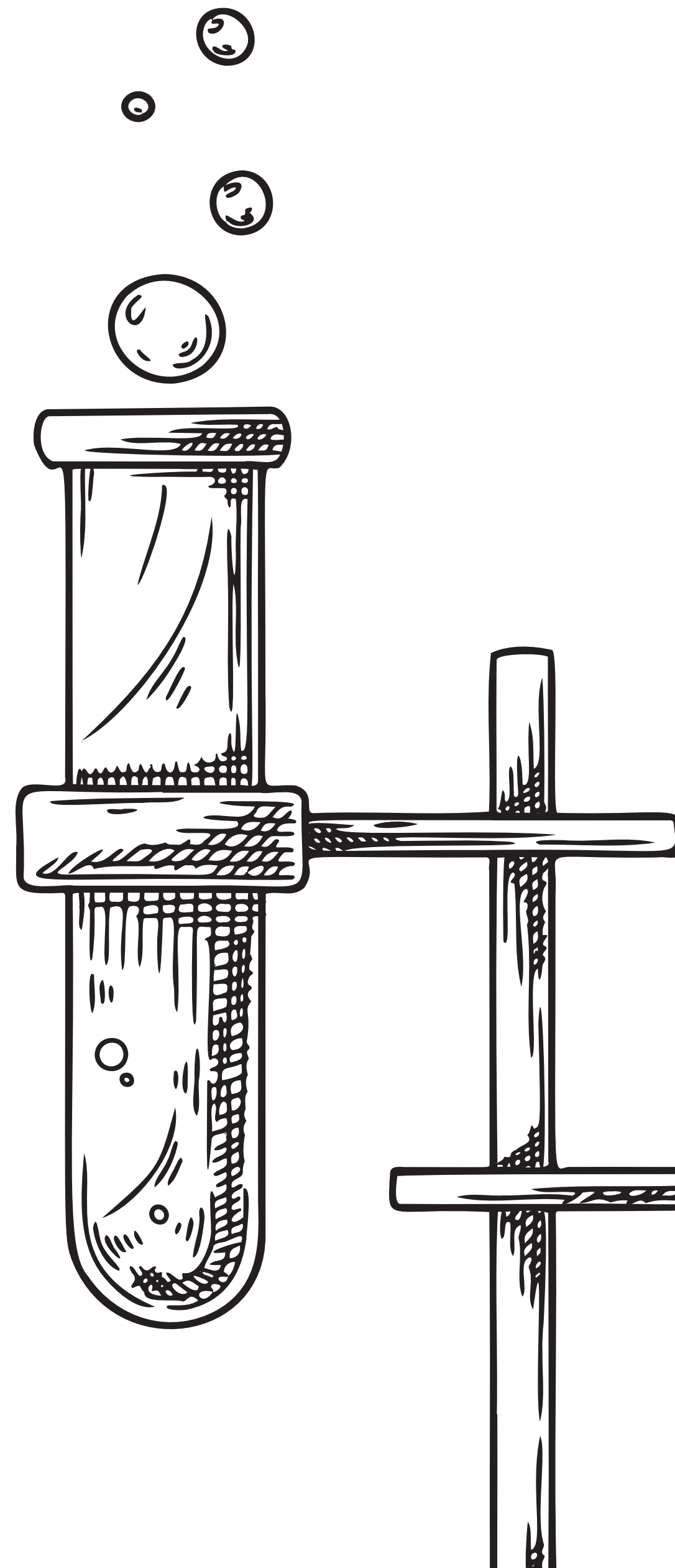
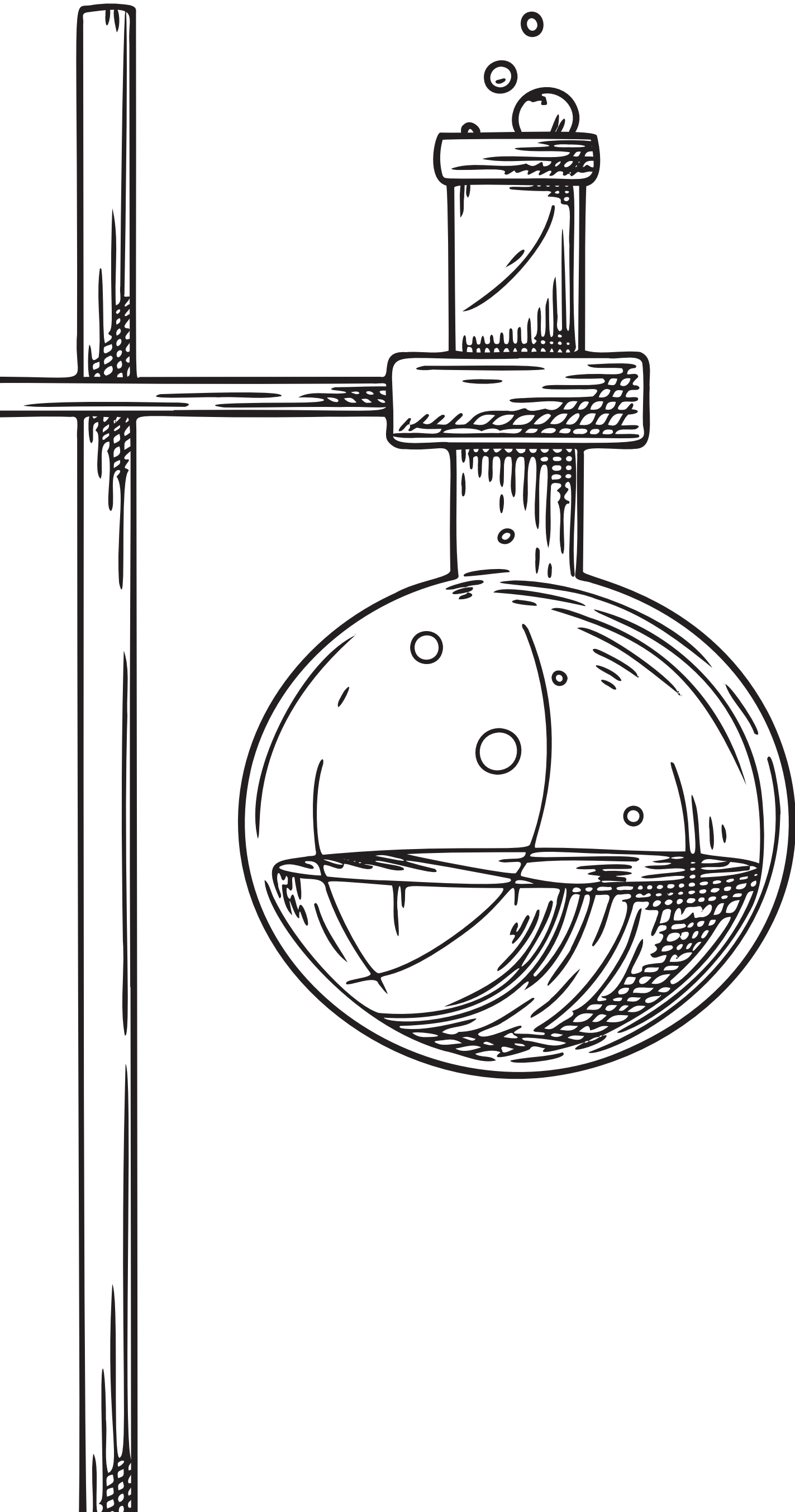
Global Community Engagement

We are compelled to serve our local communities and the growing global population. We align with transformative organizations that can improve the quality of life worldwide. From providing disaster relief to supporting long-term partnerships, Kemin cares for the communities we serve and the places we call home. We build housing with Habitat for Humanity in neighborhoods around the world. We collaborate with the World Food Programme to provide the expertise needed to feed the most

vulnerable in times of crisis. We support science, technology, engineering, and mathematics (STEM) programs, and honor the educators who are inspiring students to become the innovators, critical thinkers, and problem solvers of tomorrow. At Kemin, we embrace the power of servant leadership to transform lives, and we encourage curiosity and creativity in all that we do.



WFP
World Food
Programme



Biofuels & Biocides

We are compelled to develop plant-based solutions that promote a healthy planet and protect the global food supply chain. Kemin supports the biofuels industry with key enzymes and antioxidants that reduce greenhouse gas pollutants, maximize plant production, and increase the efficiency and profitability of biofuel plants. Kemin also improves the safety and quality of proteins, seafood, and post-harvest fruits and vegetables by providing antimicrobial solutions that sanitize and disinfect the equipment used in food processing and water treatment applications.

Sustainability

We are compelled to make the planet a safe, healthy, and sustainable place to live. As a global company, we are actively reducing our carbon footprint and increasing our use of renewable energy while working to safeguard the planet's finite resources. We are striving toward a secure future by investing in solar energy and working toward net zero carbon emissions. As a provider of key ingredients for humans, animals, pets,

and plants, we dedicate our time to exploring ways to make safer, more sustainable products that serve the changing demands of our world. Our curiosity motivates us to play a role in solving current challenges, and our commitment to sustainability compels us to transform today into a better tomorrow.



From the frontlines to the fields. For the safety of our food, fuels, and fabrics. For the protection of people, pets, production animals, plants, and the planet. We are compelled to harness the power and possibilities of science. To entertain the impossible, consider the unattainable, and inject our curiosity into pursuing everything that could be. With integrity and passion in our work, we are compelled by something much greater than success.

We are Compelled by Curiosity.

And that is the ingredient that will transform the world.

CURRICULOSITY



& Animal Nutrition Health

We are compelled to meet the global demand for safe animal protein. As the world's population continues to grow and the demand for protein soars, Kemin is dedicated to developing ingredients that help producers raise healthy livestock. We are a trusted market leader in the animal feed, beef, dairy, poultry, swine, and equine industries. Our wide variety of science-backed solutions help optimize nutrition, improve gut health, support

immune function, improve the absorption of nutrients, extend the shelf life of feed, and reduce harmful pathogens in the feed and water animals consume. Backed by a team of experts and rigorous quality standards, our industry-leading solutions improve and strengthen safety throughout various stages of the global food chain. Energized by our curiosity, we never stop pursuing more effective ways to protect our food supply at the source.



An aerial photograph of several circular aquaculture ponds filled with green water, arranged in a grid. A network of fiber optic cables is laid out across the ponds, leading to a small electronic device on the right. The background is a deep blue, and the foreground features a white scalloped wave pattern.

Aquaculture

We are compelled to meet the growing demand for safe animal proteins sourced from fish and shrimp. As more people around the world consume these seafood options, we are focusing our curiosity on developing innovative solutions for aquaculture. While Kemin has always served the industry, we are expanding our specialized solutions for high-quality aqua feed, premixes, and fishmeal stabilization to keep up with sustainable aqua farming.

With our antibiotic-free growth promoters, digestive enzymes, and nutrient absorption enhancers, we are helping feed companies, farmers, and producers to raise the healthiest fish and shrimp possible. And with Kemin's water quality enhancers and other environmental essentials, we are also helping protect the global food chain at every step of the process.



& Human Nutrition Health

We are compelled to provide everyone the opportunity to live a healthier life.

Our solutions connect cutting-edge research and technology to provide functional ingredients shown to support vision, immunity, cognition, and more.

We embrace innovation to nourish the health and wellness of consumers today, tomorrow, and through all stages of life. By continuously focusing our curiosity on delivering innovations with health and nutritional benefits, we can enhance the wellness and wellbeing of people worldwide.



Crop Technologies

We are compelled to provide access to a healthy, safe, and sustainable food supply. Rooted in science, our solutions address challenges at the source, including diverse growing conditions and changing environmental factors. We support commercial growers and farmers by focusing our curiosity on new frontiers that will yield healthy plants and wholesome food.

Adding Kemin's certified organic fertilizer with beta-glucan-rich microalgae to the ground gives crops a strong start and increases yields. Using our certified organic plant-based insecticides and fungicides, made from botanical oil, helps to safeguard the fruits and vegetables we consume from bugs and contaminants.

Pet Food Rendering & Technologies

We are compelled to provide safe and delicious ingredients that improve our pets' food so they can have the best quality of life. All over the world, pets are like family and forever impact our lives. To keep our pets happy and healthy, Kemin works to assure that cats and dogs have the highest quality, nutritious, and delicious food that is safe and fresh. We provide the products and expert services that pet food manufacturers,

renderers, and ingredient suppliers need. Our antioxidants are found in the majority of pet food around the world; our food safety solutions keep it fresh; our specialty proteins deliver the nutrition pets need; and our palatants provide the flavor cats and dogs crave. With curiosity and care for our four-legged companions, Kemin does all that we can to help cats and dogs live long, healthy, happy lives.





Animal Vaccines

We are compelled to strengthen the immune resilience of production animals so that they can continue providing safe protein for the world. Emerging and circulating animal diseases present consistent challenges for animal health professionals and producers. Kemin's scientifically proven vaccine technologies support immunity, improve animal health and welfare, optimize efficiency and productivity, and strengthen public health by reducing exposure to zoonotic diseases. Improving farm animal welfare and production efficiency are of great importance to meet the increasing demand for animal protein. By working with local animal health businesses, we are helping to prevent hunger and malnutrition for so many people around the world.

Textile Auxiliaries

We are compelled to pioneer sustainable, safe, high-quality garment finishing solutions. Because what we wear affects our planet, our curiosity sees fashion as an opportunity to improve sustainability. Kemin's foam technology for garments saves up to 80% of water compared to standard wash processes.

Our enzymatic solutions give clothing new textures and finishes but take less energy and have less of an impact on the environment. With conscious chemistry, we are advancing our formulas and processes to produce garments using safe chemicals that are better performing and reduce the use of natural resources.



Worldwide Board of Advisors



TEL: +1 515.559.5100
TOLL-FREE: +1 800.777.8307
1900 Scott Avenue
Des Moines, Iowa USA 50317
KEMIN.COM

ASIA

Tay Choon Nghee
Richard Hoon
Steve Newman
Daniel Ng
Prof. Narayan Pant
Tan Siok Leng

CHINA

Giuseppe Abrate
Dr. Anning Wei
Daniel Ng
Bo Liu

EUROPE

Pierre-Etienne Weber
James Dunsdon
Louis de Lassence
Hendrik Soete
Giuseppe Abrate

INDIA

Prem Kamath
Markos Vellapally
K Ravishankar
Vidur Behal
Rajagopalan P
Geetha R

SOUTH AMERICA

Paulo Iserhard
Giuseppe Abrate
Victor Mezei

UNITED STATES

David L. Brautigan
Rusty Goode
Richard Greubel
Molly Ryan
Rob Link
Su-Yen Wong
George Zhang
Tanner Krause